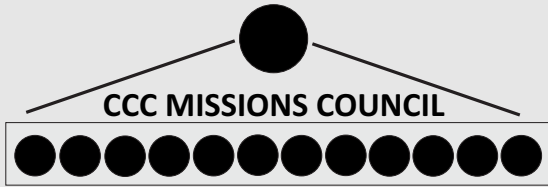


Session: Highly Functioning Church Missions Teams

Phase 1 STRUCTURE

MISSIONS PASTOR



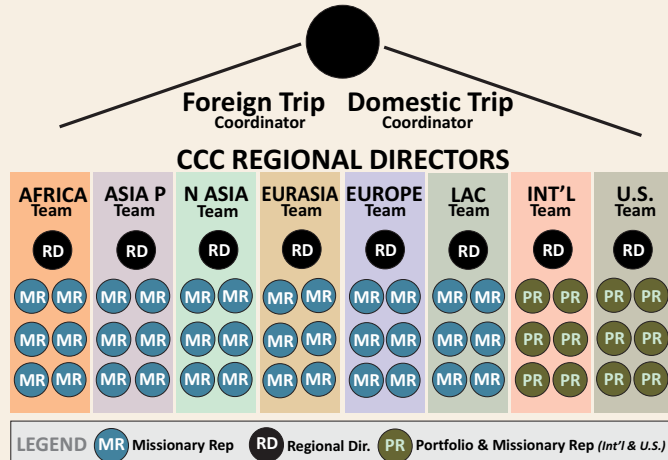
MISSION COUNCIL 12 Participants

1. Limited number of people.
2. Meet monthly to conduct business.
3. Only one entry point into Missions Leadership.
4. Required terms of service.

We **DESIRED** a more **RELATIONAL** and **PARTICIPATORY** Ministry that would produce a very high degree of **OWNERSHIP**.

Phase 2 STRUCTURE

MISSIONS PASTOR

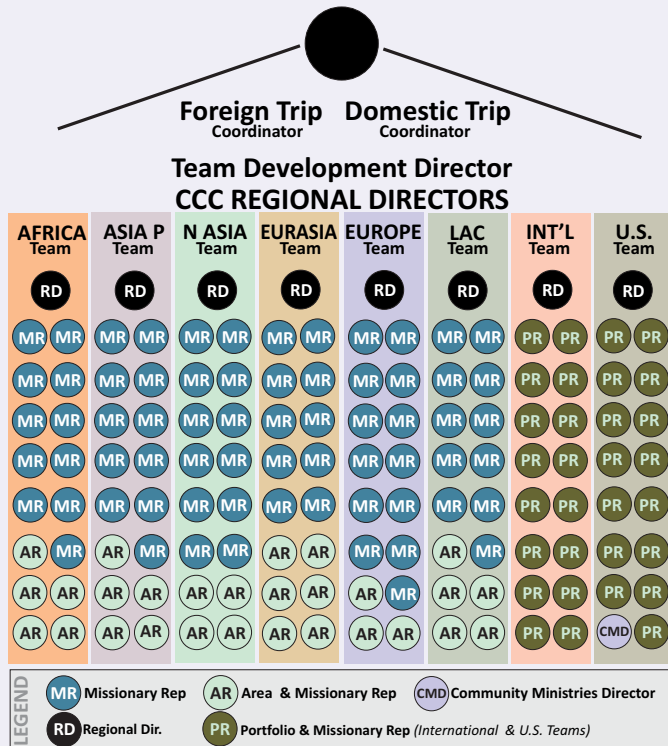


REGIONAL TEAM APPROACH 50-60 Participants

1. Missions Council transitions into Regional Directors.
2. Structure patterned after AGWM and AGUSM.
3. Regional teams meet monthly to conduct business.
4. Initially yielded between 50-60 people.
5. Our Missionaries were then grouped by region.
6. Each Missionary Rep (MR) given 2-5 Ms to care for.
7. Explore resources to gain understanding. (Web, news, Op World)
8. Build relationships. (Newsletters & Communications)
9. Missionaries set the level of relationship. (No "pen pals" needed)
10. **PRAY** daily for personal & ministry needs. (Requests & Discerned)
11. **GIVE** financially to P&M needs from regional **CASH budget**.
12. Team members communicate the good news. (Give them "wins")
13. **MANAGE** their region's **SUPPORT budget**.
14. Interview and recommend NEW Missionaries.
15. Influence future expansion of CCC's touch in their region.
17. Make recommendations for Missions windows.
18. Host Missionary guests from their region. (Team mtgs, luncheons)

Phase 3 STRUCTURE

MISSIONS PASTOR



EXPANDED REGIONAL TEAM 120-130 Participants

"You have allowed your **FINANCES** to determine the **PARAMETERS** of your Missions Program while **UNDERUTILIZING** the **UNLIMITED** resource of **Intercessory Prayer**."

1. Added the "AREA" Rep component
2. ARs partner with AG Area Directors (Over multiple countries)
3. ARs research ALL countries within their area. (#7 above)
4. Build relationship and give care (#8-12 above)
5. Provides broader insight for **INTERCESSION** and...
6. Strategic **INVESTMENT** opportunities (Otherwise unknown)
7. Cash investments made from the **STRATEGIC budget**.
8. AGADs can Ms who need support (and fit our strategic plan)
9. Informs global and missional understanding
10. Increases effectiveness of Regional Team Meetings.
11. Increases the effectiveness of Monthly Prayer Mtgs.

STATS & PERCENTAGES

Involvement: Increase of 983%

Missions Income: Increased 21% (12xs AG Missions Giving Per Capita)
 15% of the M budget comes from the General Fund. (Enables 100% of FP out the door)
 65% of the M budget is committed as monthly Ms support and NON-discretionary.
 75% of discretionary M\$ fund Regional and Strategic budgets to empower team members.

TRANSFERABLE PRINCIPLES: (Not an exhaustive list)

1. OWNERSHIP:

Empower congregants to make a **DIFFERENCE** and give opportunities **experience it firsthand** (Fund & give decision making power)

2. RELATIONSHIP:

Connect congregants and missionaries in **vital, mutual relationships** (Help them discover Ms are PEOPLE, and demonstrate the we CARE)

3. ENGAGEMENT:

Foster awareness, growth and depth in **missional understanding** (Geography, missional principles, how to meaningfully INTERCEDED)

4. SYNERGY:

Embrace the importance of EVERYTHING working together for a strong M Program (Pastoral vision, church health, all departments/ONE team)

5. VISIBILITY:

Keep the priority and passion of missions **prominent** (Videos, displays, testimonies, celebrate victories together)

6. INTENTIONALITY:

Be intentional about your vision – the **WHY**, the **WHAT** and the **HOW**, then plow **TOWARD** it.

VIABLE STEPS TOWARD A REGIONAL TEAM MODEL For any size church:

1. **ESTABLISH VISION:** Determine the Pastor's vision for missions. (Determine if a Regional Team Approach is right for your church)
2. **CAST VISION:** Consider sharing the vision and inviting individuals to express their interest. (Response Mechanism)
3. **ORGANIZE ASSETS:** Potential leaders, team members and initial portfolios. (Possible to begin with as few as 2-3 leaders)
4. **DEVELOP YOUR BUDGET:** Start where you ARE; commit to fund your team. (Begin re-allocating budget dollars/categories OVER TIME)
5. **BEGIN GROWING:** Let your people, budget, & structure develop making adjustment along the way. (Stay one step AHEAD)
6. **CONTINUALLY TRAIN, EVALUATE and ADJUST:** Take care not to grow faster than you can prepare and TRAIN.
7. **DEVELOP AN INTENTIONAL PLAN FOR STRATEGIC PRAYER:** Nothing happens without prayer.



DISCUSSION QUESTIONS:

1. What are some ways you build **RELATIONSHIPS** between your missionaries and individuals in your congregation(s)?
2. What are some ways you foster a sense of **OWNERSHIP** of missions with individuals in your congregations(s)?
3. What do you see as some potential **STRENGTHS** and **WEAKNESSES** of a Regional Team Approach?
4. What's the **ONE MOST IMPORTANT TAKE AWAY** from the information you've just heard?

Session: Selecting and Supporting Missionary Teammates

SELECTING: A UNIFIED and INTENTIONAL VISION

1. Lead Pastor sets or affirms with key leadership.
2. Should be clearly written and continually communicated. (Entire congregation and M Team)
3. Should address key questions. (What God is calling YOU to do as a church)
 - How deep or wide your missions will reach? (Fully funding or Participatory)
 - Veterans or Newly appointed? (We value BOTH and have a mix)
 - AG or Non AG? (CCC is 75% / 25%)
 - Foreign or U.S. & Local? (CCC is roughly 75% / 25% and is currently growing our community outreach)
 - What type of M ministry do you prioritize? (UPGs, Translation, salvation, ch planting, discipleship, education, children, humanitarian, relief)
 - Front-line or Administrative? (CCC is roughly 90% / 10%)
 - Ms preparing the soil, sowing or reaping? (Ms leading large crusades or Ms slowly building relationships -CCC is area specific)
 - Does the TYPE of appointment matter? (MAs, Fully Appointed, credentialed or non-credentialed, etc)
 - What happens when a M's circumstances or field changes? (New assignment, MIR, Health crisis, Kids)
 - Special provisions for YOUR congregants are sent? (CCC usually doubles our average starting support)
 - How important is the nature and level of the Ms communication? (For CCC's structure, extremely important)
4. Should be forward thinking.

SELECTING: A JOINT VENTURE

1. A TEAM approach fosters OWNERSHIP and INTENTIONALITY.
 - Regional teams meet potential new Ms at their Monthly Regional Team meetings.
 - They continually manage a Tier 1 and Tier 2 list. (Strategic not chronological priority)
 - Prayerfully and thoroughly research and discuss potential new Ms.
 - Both initial connection and ongoing communication is carefully considered.
 - Teams make recommendations to the M. Executive Leadership team (MEL). (Comprised primarily of RDs)
 - Both additions and adjustments (up or down) are addressed as they manage their regional SUPPORT budget.
 - The "Pastoral Prerogative" should be fostered within the culture of M lay leadership, but used sparingly.
2. A TEAM approach fosters CREDIBILITY and RELATIONSHIP.
 - Ea. Regional Team recommends to MEL; MEL to Church Board for approval. (Board knows what's gone into the selection process)
 - Team member communicates the good news to the New Missionary and enjoys their gratitude.
 - CCCRD/CCCAR receives recommendations from AGRD/AGAD; when it works, it's a win/win and builds credibility.

SUPPORTING FINANCIALLY

1. Faithful MONTHLY support. (MOST Important)
2. PROJECT and NEEDS support (Through team members) builds both relationship and ownership.
3. Teach the difference between the TITHE, Faith Promise Giving and Missionary Offerings.
4. Guard against being threatened by Missions Giving. (Different pockets & the blessing of the Lord)
Capital Campaign 08-09 MI. economy, 2.1m (95% pldgs in) FFO= \$400k / M giving went UP.
5. Look for positive ways to keep FP Giving in the forefront.
 - Guest Ms MENTION it.
 - Team members EXPERIENCE it.
 - Congregation SEES it through videos and testimony. (Regular clips, Missions Display, Mis-year and M month "stockholders" reports)

SUPPORTING RELATIONALLY

1. Reading newsletters and fostering relationships through ongoing and deepening communications.
2. Meet and interact when invited to attend a monthly Regional team meeting/missions weekend.
3. Meaningful and BRIEF interactions regularly. (Doesn't abuse their time but insures them we are "paying attention")

SUPPORT PRAYERFULLY

1. Reps PRAYING DAILY for real-time needs. (100ppl @5mpd 3,500mpw for the last 5 yrs = 910k min or 632 consecutive days)
2. Reps pay attention to the news and current domestic and global issues.
3. Meaningful and BRIEF interactions regularly. (Doesn't abuse their time but insures them we are "paying attention")
4. Praying Monthly at Global Prayer Initiatives. (GPI)

SUPPORT PRAYERFULLY (Continued) A Call to Strategic, Intentional and Global Prayer

"You have allowed your FINANCES to determine the PARAMETERS of your Missions Program while UNDERUTILIZING the UNLIMITED resource of Intercessory Prayer... I have determined what the parameters of your Missions Program should be long ago when I said 'go into all the world... preach the Gospel to EVERY nation (ethnos).'" (See maps of Algeria below)

"... and all the people of the earth will be blessed through you" – Gen. 12:3

con·duit: "A pipe or tube through which something passes; someone or something that is used as a way of sending something from one place or person to another"

"The man who mobilizes the Christian Church to PRAY will make the greatest contribution to world evangelization in history." – Andrew Murray



To BLESS ALL Nations and INCREASE God's GLORY

THE MONTHLY GLOBAL PRAYER INITIATIVE (GPI) HAS BECOME THE CENTERPIECE OF CCC'S MISSIONS PROGRAM

1. Reps touch base with Ms one week in advance of GPI. (ask for any special or pressing requests in addition to newsletter prayer requests)
2. About 120 participants gather from 6:30-7:45. (Begin w/heart prep, live worship, welcome the Presence, communion, corporate declaration)
3. Each takes a FLAG & prays BY NAME & is Spirit led for all our supported Ms. (Visas, released frm prison, healing, miracles (Peru)
4. Introduce and welcome GUEST Ms who have come to meet with regional teams. (Supported or potential, RTs mt folwg GPI)
5. Each Regional TEAM meets on individual 12'x15' vinyl floor MAPS. (Pray for all M needs, global issues, and for guest Ms)
6. Prayer for AGWM/AGUSM leadership. (Large marques in front of each map with Director's pictures and Regional Prayer Targets)
7. Prayer for ALL NATIONS. (Walk, kneel, Op World targets, sing/pray prophetically, for the church, governments and the LOST, hit major issues corporately)
8. Prayer for 7,200 UPGs at a 6'x65' Veteran's Memorial style "Wall of the Unreached." (Source: Joshua Project)
9. Prayer over PRIMARY M GUEST at we gather around and hold flag overhead. (MRep of RD prays, I pray, speak words)
10. Present check reflecting the congregation's giving the day before. (They express very encouraging words of gratitude)
11. I thank people / announce number of collective hours invested. (More people, more hours. 5k so far = 208 consec. days Jan 1-July 27)

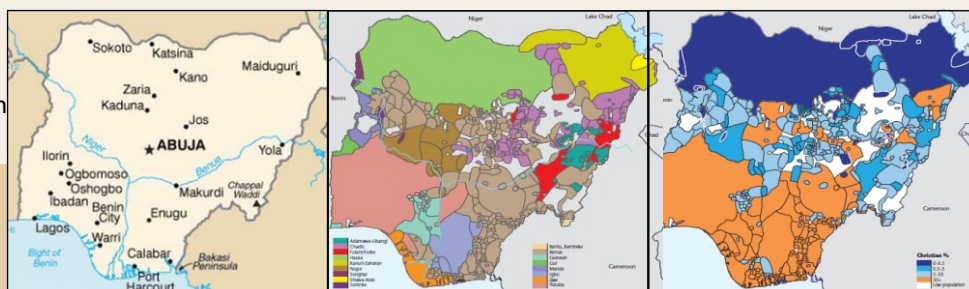
ALL designed to promote GENEROUS GIVING , foster STRATEGIC PRAYER, and reinforce INDIVIDUAL OWNERSHIP and to support MISSIONARY RELATIONSHIPS.

ALL "NATIONS"

Greek **"ethnos"** meaning 'ethnic group', NOT nations as defined in terms of common geopolitical boundaries. Consider the following:

193 Countries (193-250)
16,801 People Groups
7,287 Unreached (43%)

Consider the Country of
NIGERIA
(Right)

**GEOPOLITICAL****ETHNE****REACHEDNESS****DISCUSSION QUESTIONS**

1. What criteria do you use when SELECTING new missionaries?
2. What are some of the ways (besides finances) you are SUPPORTIVE to your missionaries?
3. What have been some of the creative ways your church has supported your missionaries in PRAYER?
4. What's the MOST IMPORTANT TAKE AWAY from the information you've just heard?

RESOURCES ON THE WEB INCLUDE: CCC's Biblical Basis for Missions, 7 Vision Statements, 20 Core Values, Team Member Ministry Descriptions, Structural diagrams, Principles of Prayer, Anatomy of a Prayer Meeting, Our Declaration of Faith, Leadership contact info, and Team and Missionary Testimonies. Our missions website is in the beginning stages and more will be added regularly, including a full compliment of video training for team members.