



Team Development Director *Ministry Description*

Serving in the Missions Ministry is one of the most rewarding and impactful ministries at CCC. You are able to be used as a conduit through which God can pour out his blessing and provision into the nations of the world. You will actually experience God fulfilling the powerful promise he gave to Abraham (and EVERY believer) in Genesis 12:36 when He said: *"all the peoples of the Earth will be blessed through you!"* You actually become a "dispenser" of God's blessing to the Nations!

You will serve with over 120 others on eight teams who function collectively as **stewards** of CCC's hundreds of thousands of missions dollars given faithfully by our congregation and will be the congregation's **hand extended** to our missionary family, now numbering over 170 serving in many countries of the world. Finally, you will help **guide the future of missions** at CCC, to insure we stay on the cutting edge as we participate in what God is doing in our city and around the world! You will make an impact upon our world AND upon the Kingdom of God that only eternity will define!

Meetings

1. Attend the monthly **Global Prayer Meeting** (*Held the same Monday as the Regional Team meeting and precedes it*)
2. Meet monthly with your/a **Regional Team** (*After Global Prayer Mtg. on Mon. night following Missions Window*)
3. Meet monthly as a part of the **Missions Executive Leadership Team**. (*First or second Friday of most months*)
4. Meet with **missionaries** from your region as needed (*CCC Supported and/or potential new*)

**Because of the importance and infrequency of our team meetings, a firm commitment to attendance and promptness at every prayer/team meeting is paramount to our effectiveness. Childcare is not able to be provided.*

Primary Responsibilities

1. **Recruitment and Placement of New Team Members**
 - A) Work with the Missions Pastor to determine recruitment opportunities
 - B) Build a working relationship with Regional Directors and knowledge of current and future needs of each team
 - C) Maintain a working knowledge of potential team members and connect them optimally on teams.
 - D) Oversee the connection of new team members until they are healthily engaging with their team and missionaries
2. **Assess and Develop Team and Member Health**
 - A) Gauge the overall health of each team and serve the Directors by offering encouragement and creative solutions
 - B) Pray for and be attentive to any indicators of team members struggling and assist Directors as determined
 - C) Handle exit interviews when team members leave to determine how we can improve.
3. **Conduct and Develop Missions Training Components**
 - A) Conduct personal and/or group training experiences
 - B) Work with the Missions Pastor to develop the content of the training segments
 - C) Help to produce various online training segments

Additional Responsibilities

1. Help with **decorating** for missions events (*Regional FOCUS, Missions MONTH*)
2. Help host a **missions lunch** when the visiting missionary is from your region
3. Participate in or lead **missions service or prayer trips** into your region/area (OPTIONAL)